



## The Federal Diary

# Salary Raises Set for July

By Jerry Kluttz

More than 1.3 million Federal and District government employees, including 250,000 in the Washington area, will get 3 to 9 per cent pay raises in July under a proposal by the Civil Service Commission. The increase will average 5 per cent.

CSC sent schedules to employ unions and to Federal agencies for comment. The pay raises are automatic. They are provided in last December's Udall-Monroney Act which directed the Government to raise salaries in July that would go half way toward wiping out the comparability gap between Federal and similar jobs in industry.

That act also requires the Government to raise salaries again in July of next year to make them fully comparable with private rates.

Included in the 3 to 9 per cent raise are classifieds in the Federal and District governments, Foreign Service, VA's medical, and employees in a dozen agencies like CIA and Atomic Energy that have their own salary systems.

The July raise will be 3 per cent for employees in the first six grades, and it will rise

gradually to 9 per cent in Grade 16. Full raises can't be given in Grades 17 and 18 because of the law that fixes a ceiling of \$28,000 on classified pay.

Postal employees will get a flat 5 per cent in July. Their raise also is automatic.

In drafting the July pay schedules, CSC used data comparing pay rates of Federal and private jobs as of last June. The information, compiled by the Bureau of Labor Statistics, will be a year old by the time it is made effective. In making comparisons, the fourth classified step is used.

VA Medical: Grande ranges for physicians and dentists will be the following in July:

Assistant chief medical director, \$28,000; medical director, \$26,264-28,000; director, \$22,835-28,000; executive, \$21,223-27,586; chief, \$19,780-25,711; senior, \$16,946-22,031; intermediate, \$14,409-18,729; full, \$12,174-15,828; and associate, \$10,203-13,263.

Nurses: Director, \$19,780-25,711; assistant, \$16,946-22,031; chief, \$14,409-18,729; senior, \$12,174-15,828; intermediate, \$10,203-13,263; full, \$8,462-11,000; associate, \$7,330-9,526; and junior, \$6,321-8,221.

Proposed July 1968 General Schedule

	1	2	3	4	5	6	7	8	9	10
				(payline)						
GS-1	\$ 3,889	\$ 4,019	\$ 4,149	\$ 4,279	\$ 4,408	\$ 4,538	\$ 4,668	\$ 4,798	\$ 4,928	\$ 5,057
2	4,231	4,372	4,513	4,655	4,796	4,937	5,078	5,219	5,360	5,501
3	4,600	4,753	4,907	5,060	5,214	5,367	5,521	5,674	5,828	5,981
4	5,145	5,316	5,487	5,658	5,829	6,000	6,171	6,342	6,513	6,684
5	5,732	5,924	6,115	6,307	6,498	6,690	6,881	7,073	7,265	7,456
6	6,321	6,532	6,743	6,955	7,166	7,377	7,588	7,799	8,010	8,221
7	6,981	7,214	7,447	7,680	7,913	8,146	8,379	8,612	8,845	9,078
8	7,699	7,956	8,213	8,470	8,727	8,984	9,241	9,498	9,755	10,012
9	8,462	8,744	9,026	9,308	9,590	9,872	10,154	10,436	10,718	11,000
10	9,297	9,607	9,917	10,227	10,537	10,847	11,157	11,467	11,777	12,087
11	10,203	10,543	10,883	11,223	11,563	11,903	12,243	12,583	12,923	13,263
12	12,174	12,580	12,986	13,392	13,798	14,204	14,610	15,016	15,422	15,828
13	14,409	14,889	15,369	15,849	16,329	16,809	17,289	17,769	18,249	18,729
14	16,946	17,511	18,076	18,641	19,206	19,771	20,336	20,901	21,466	22,031
15	19,780	20,439	21,098	21,757	22,416	23,075	23,734	24,393	25,052	25,711
16	22,835	23,596	24,357	25,118	25,879	26,640	27,401	28,162	28,923	*
17	26,264	27,139	28,014	28,889	29,764	*				
18	29,239	*								

	1	2	3	4	5	6	7	8	9	10
				(payline)						
FSS-1	\$28,170*	\$29,110*	\$30,239*							
2	22,376	23,122	23,868	\$24,614	\$25,360	\$26,106	\$26,852			
3	17,993	18,541	19,139	19,737	20,335	20,933	21,531			
4	14,409	14,889	15,369	15,849	16,329	16,809	17,289			
5	11,762	12,154	12,546	12,938	13,330	13,722	14,114			
6	9,721	10,045	10,369	10,693	11,017	11,341	11,665			
7	8,153	8,425	8,697	8,969	9,241	9,513	9,785			
8	6,981	7,214	7,447	7,680	7,913	8,146	8,379			
FSS-1	\$17,943	\$18,541	\$19,139	\$19,737	\$20,335	\$20,933	\$21,531	\$22,129	\$22,727	\$23,325
2	14,409	14,889	15,369	15,849	16,329	16,809	17,289	17,769	18,249	18,729
3	11,762	12,154	12,546	12,938	13,330	13,722	14,114	14,506	14,898	15,290
4	9,721	10,045	10,369	10,693	11,017	11,341	11,665	11,989	12,313	12,637
5	8,153	8,425	8,697	8,969	9,241	9,513	9,785	10,057	10,329	10,601
6	7,283	7,514	7,745	7,976	8,207	8,438	8,669	8,900	9,131	9,362
7	6,413	6,619	6,825	7,031	7,237	7,443	7,649	7,855	8,061	8,267
8	5,543	5,719	5,895	6,071	6,247	6,423	6,599	6,775	6,951	7,127
9	4,673	4,819	4,965	5,111	5,257	5,403	5,549	5,695	5,841	5,987
10	3,803	3,919	4,035	4,151	4,267	4,383	4,499	4,615	4,731	4,847

Proposed  
July 1968  
Foreign Service  
Schedules

Column four, "payline," is the step used in making comparisons with pay rates in private industry. Asterisks denote salaries above the \$28,000 ceiling set by law.

# Proposed Pay Scales

General Schedule

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26  
11/53

## Base Housing

Grade	Per annum rates and steps									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$ 3,776	\$ 3,902	\$ 4,028	\$ 4,154	\$4,280	\$ 4,406	\$ 4,532	\$ 4,658	\$ 4,784	\$ 4,910
GS-2	4,108	4,245	4,382	4,519	4,656	4,793	4,930	5,067	5,204	5,341
GS-3	4,466	4,615	4,764	4,913	5,062	5,211	5,360	5,509	5,658	5,807
GS-4	4,995	5,161	5,327	5,493	5,659	5,825	5,991	6,157	6,323	6,489
GS-5	5,565	5,751	5,937	6,123	6,309	6,495	6,681	6,867	7,053	7,239
GS-6	6,137	6,342	6,547	6,752	6,957	7,162	7,367	7,572	7,777	7,982
GS-7	6,734	6,959	7,184	7,409	7,634	7,859	8,084	8,309	8,534	8,759
GS-8	7,384	7,630	7,876	8,122	8,368	8,614	8,860	9,106	9,352	9,598
GS-9	8,054	8,323	8,592	8,861	9,130	9,399	9,668	9,937	10,206	10,475
GS-10	8,821	9,115	9,409	9,703	9,997	10,291	10,585	10,879	11,173	11,467
GS-11	9,657	9,979	10,301	10,623	10,945	11,267	11,589	11,911	12,233	12,555
GS-12	11,461	11,843	12,225	12,607	12,989	13,371	13,753	14,135	14,517	14,899
GS-13	13,507	13,957	14,407	14,857	15,307	15,757	16,207	16,657	17,107	17,557
GS-14	15,841	16,369	16,897	17,425	17,953	18,481	19,009	19,537	20,065	20,593
GS-15	18,404	19,017	19,630	20,243	20,856	21,469	22,082	22,695	23,308	23,921
GS-16	20,982	21,681	22,380	23,079	23,778	24,477	25,176	25,875	26,574	27,273
GS-17	23,788	24,581	25,374	26,167	26,960	27,753	28,546	29,339	30,132	30,925
GS-18	25,990									

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HEARINGS ON the civilian federal worker pay bill (chart above) are set to begin April 25. For most grades the raise for civilians would be 4.5 percent. This compares to the 5.6 percent being asked in basic pay for military men. However, since basic pay is only one portion of total military compensation, the civilian and military raises will mean about the same to the recipients.

- A special "mod" will be set up in the (D.C.) area in which icemen and their fami ceive personal aid in : able housing.
- A nation-wide ce made to find out whi owned housing units I crimination. Reports o ress, or lack of it, in l calcitrant landlords arc be made by commai month.
- A top-level Pent is being set up to wo cific procedures and tec monitoring the nation census.
- Defense installations to no longer list housir able if it isn't offered o basis. This is a repeti earlier order.
- In an earlier directiv said housing units whic open to all could be de

## Captains, Majors Needed

# ME Teams Seeking Officers

WASHINGTON—Air Force is trying to recruit captains and majors for jobs on management engineering teams worldwide. Needed are officers with a college degree and an instinct for finding easier, better ways of getting a job done. Accepted officers are assigned to the directorate of manpower and organization of a major command but operate at base level with the teams. The teams supply on the spot services to bases in methods analysis, facility planning, applied psychology, engineering economics, organiza tion planning, materiel processing, applied math and other areas.

All manpower officials cite the team jobs as giving officers a chance to work in a variety of functions. Major requirement for application is a college degree, preferably in industrial or management engineer-

ing or in business administration with a major in industrial or production management. First assignment to a management engineering team slot (including team chief) follows a five or ten-week course at Lowry AFB, Colo.

The ten-week course (ABR 7461) is for management engineering officers and is the basic qualifying training. The five-week course (OTS 7464-1) is management engineering for manpower management staff officers.

Besides having a degree and the

prerequisites for the training courses, officials say an applicant should be the kind of officer who wonders if a job can't be done easier and red tape cut.

Interested officers can get more information about the work from their nearest management engineering team chief or their command manpower and organization directorate.



**DIVIDENDS**  
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## Present, Proposed Pay

WASHINGTON—The Administration's pay raise package, if enacted without change, will mean a monthly average increase ranging from \$5.32 to \$123, depending on rank. Net "take home" pay increases will be somewhat less, because they represent figures after deduction for income tax, social security tax, and the \$2 per month for government life insurance.

The chart below, furnished by the Defense Department, compares the present average annual compensation with the Administration's bill. The totals include basic pay, BAO and BAS, and the

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## PAY RATES FOR FEDERAL AND D. C. GOVERNMENT EMPLOYEES

Effective 10 July 1966

Grade	Per annum rates and steps									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$ 3,609	\$ 3,731	\$ 3,853	\$ 3,975	\$ 4,097	\$ 4,219	\$ 4,341	\$ 4,463	\$ 4,585	\$ 4,707
GS-2	3,925	4,058	4,191	4,324	4,457	4,590	4,723	4,856	4,989	5,122
GS-3	4,269	4,413	4,557	4,701	4,845	4,989	5,133	5,277	5,421	5,565
GS-4	4,776	4,936	5,096	5,256	5,416	5,576	5,736	5,896	6,056	6,216
GS-5	5,331	5,507	5,683	5,859	6,035	6,211	6,387	6,563	6,739	6,915
GS-6	5,867	6,065	6,263	6,461	6,659	6,857	7,055	7,253	7,451	7,649
GS-7	6,451	6,664	6,877	7,090	7,303	7,516	7,729	7,942	8,155	8,368
GS-8	7,068	7,303	7,538	7,773	8,008	8,243	8,478	8,713	8,948	9,183
GS-9	7,696	7,957	8,218	8,479	8,740	9,001	9,262	9,523	9,784	10,045
GS-10	8,421	8,709	8,997	9,285	9,573	9,861	10,149	10,437	10,725	11,013
GS-11	9,221	9,536	9,851	10,166	10,481	10,796	11,111	11,426	11,741	12,056
GS-12	10,927	11,306	11,685	12,064	12,443	12,822	13,201	13,580	13,959	14,338
GS-13	12,873	13,321	13,769	14,217	14,665	15,113	15,561	16,009	16,457	16,905
GS-14	15,106	15,629	16,152	16,675	17,198	17,721	18,244	18,767	19,290	19,813
GS-15	17,550	18,157	18,764	19,371	19,978	20,585	21,192	21,799	22,406	23,013
GS-16	20,075	20,745	21,415	22,085	22,755	23,425	24,095	24,765	25,435	----
GS-17	22,760	23,520	24,280	25,040	25,800	----	----	----	----	----
GS-18	25,890	----	----	----	----	----	----	----	----	----

PROFESSIONAL ENGINEERING SERIES IN THE GS-800 GROUP - PER ANNUM RATES

The special salary rates shown below have been established by the Civil Service Commission and are applicable to employees of Edwards Air Force Base in the professional engineering series, GS-800 group; Physics, GS-1310; Chemistry, GS-1320; Mathematics, GS-1520; and Metallurgist, GS-1321.

Grade	1	2	3	4	5	6	7	8	9	10
GS-5	\$6,387	\$6,563	\$6,739	\$6,915	\$7,091	\$7,267	\$7,443	\$7,619	\$7,795	\$7,971
GS-6	7,055	7,253	7,451	7,649	7,847	8,045	8,243	8,441	8,639	8,837
GS-7	7,729	7,942	8,155	8,368	8,581	8,794	9,007	9,220	9,433	9,646
GS-8	8,008	8,243	8,478	8,713	8,948	9,183	9,418	9,653	9,888	10,123
GS-9	8,479	8,740	9,001	9,262	9,523	9,784	10,045	10,306	10,567	10,828
GS-10	8,709	8,997	9,285	9,573	9,861	10,149	10,437	10,725	11,013	11,301
GS-11	9,536	9,851	10,166	10,481	10,796	11,111	11,426	11,741	12,056	12,371

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